

**Minutes of the Regular Meeting of the Board of Education of Prairie Spirit School Division No. 206 held in the Prairie Spirit School Division Office, on Monday, May 5, 2014, commencing at 11:00 a.m.**

**Present for the meeting were Board Members:** Larry Pavloff, Chairperson; Sam Dyck, Vice Chairperson; Joanne Brochu; Ken Crush; Bonnie Hope; George Janzen; Cathy Taylor; Keith Wagner and Pam Wieler (left at 2:55 p.m.).

**Also in attendance:** John Kuzbik, Director of Education; Jim Shields, Chief Financial Officer; Bob Bayles, Superintendent of Human Resources; Brenda Erickson, Communications Consultant; and Nadine Meister, Assistant to the Director.

**Guests in attendance:** Lori Jeschke, Learning Superintendent; Warman Community Middle School Administrators: Greg Tebay, Principal; Lisa Mason, Vice Principal; and Amy Orth, Vice Principal (all joined at 11:06 a.m.; all left at 12:35 p.m.); and David Wipf, Learning Superintendent (joined at 11:06 a.m.; left at 1:15 p.m.).

**Absent:** Deanna Greyeyes; Bernie Howe; and Shantelle Watson.

David Wipf, Learning Superintendent; Lori Jeschke, Learning Superintendent; Warman Community Middle School Administrators: Greg Tebay, Principal; Lisa Mason, Vice Principal; and Amy Orth, Vice Principal; joined the meeting at 11:06 a.m.

Larry Pavloff called the public meeting to order at 11:06 a.m.

1. THAT the agenda be adopted as presented.

Agenda  
Wagner

**Carried.**

Joanne Brochu noted that the motion granting an excused absence to Pam Wieler for the April 22, 2014, Board meeting was omitted from the April 22, 2014, minutes.

2. THAT the minutes of April 22, 2014, be adopted with the above amendment.

Minutes  
Taylor

**Carried.**

3. THAT the Board approve an excused absence for Bernie Howe for today's meeting.

Excused  
Absence  
Crush

**Carried.**

Jim Shields presented the Decision Report regarding Warman in-town busing. Some of the challenges presenting are the possibility of different start and end times for Warman Elementary and Warman Community Middle School, increasing number of students utilizing bus service and the related increased need for buses and staff. The Board directed Jim to report back to the Board on the impact of:

- a) increasing the eligibility for bus service from 1 km distance from the school to 1.5 km and 2 km distance from the school; and
- b) providing busing for elementary and middle school students only.

Greg Tebay, Lisa Mason and Amy Orth highlighted the staff focus at Warman Community Middle School (WCMS) on student engagement and the social and emotional development of the students.

Since the opening of the school in September 2013, the staff and students have participated in program called Circle of Power and Respect (CPR). CPR takes place every morning and teachers and students can be found gathered in circles all around the school developing relationships, leadership skills and providing opportunities for sharing. Greg Tebay advised this program has been successful at WCMS due to teacher buy-in. The benefit has been evident in the new relationships built with and among students.

The Board adjourned the meeting for lunch at 12:06 p.m.

Lori Jeschke, Greg Tebay, Lisa Mason and Amy Orth left the meeting at 12:35 p.m.

The Board reconvened at 12:42 p.m.

The following Board members would like to attend the Public Section Annual Meeting on June 5-6, 2014, in Regina: Bonnie Hope, George Janzen, Larry Pavloff, Ken Crush. Cathy Taylor will confirm availability to attend at a later date.

David Wipf presented the Decision Report requesting funding for operational costs and the hiring of an Executive Director for the PSSD Foundation.

- 4. That the Board approve an initial investment not exceeding \$60,000 to the PSSD Foundation for day-to-day operational expenses and salary of an Executive Director, as follows:
  - a. Allocating \$15,000 in the 2013/14 fiscal year; and
  - b. Allocating an amount that will not exceed \$45,000 for the 2014/15 fiscal year.

PSSD  
Foundation  
Taylor

**Carried.**

David Wipf left the meeting at 1:15 p.m.

John Kuzbik presented the Decision Report requesting approval to submit an emergent funding program application to the Ministry of Education for repairs to the 1977 wing of Langham Elementary School.

- 5. THAT the Board approve the submission of the 2013/14 Emergent Funding Program Application in the amount of \$600,000 to repair the 1977 wing of Langham Elementary School to the Ministry of Education.

Emergent  
Funding  
Application –  
LES  
Crush

**Carried.**

Bob Bayles reviewed the progress in the development of an Employee Engagement Survey. Next steps include gathering feedback from Administrators regarding the best time to launch the survey and provide survey results.

The Board directed John Kuzbik to draft a response to Mr. Trent Wotherspoon’s letter advising him of the Board’s communication plan regarding the 2014/15 budget impacts.

The Board reviewed information from Dean Dodge, CEO, YMCA of Saskatoon, regarding before and after school programs. The Board directed John Kuzbik and a small group of in-school administrators to meet with Mr. Dodge and report back to the Board at a later date.

The Board provided feedback on the SCC Spring Assembly held at Division Office on April 15, 2013, and directed John Kuzbik to share with David Wipf and Dave Carter.

The Board discussed possible agenda items for the next PSTA Liaison meeting.

The following three motions are from business arising from Committee of the Whole:

- 6. THAT the Board will adopt a new governance process policy effective June 1, 2014, for Board Benefits as follows:

New GP-18  
Board Benefits  
Crush

*The Board will implement the SSBA Benefits Plan for all Board members as follows:*

- 1. *Benefit Premium*
  - a. *Life Insurance Plan (50%-50%)*
  - b. *Accidental Death, Disease & Dismemberment (50%-50%)*
  - c. *Dental Care Plan (50%-50%)*
  - d. *Extended Health Plan (50%-50%)*

*Such that premiums for the Board member benefits shall be shared on a 50-50 basis between the Board member and the Division, except for the Health Care Spending Account noted below.*

- 2. *Health Care Spending Account of \$400 per Board member per year.*

**Carried.**

- 7. THAT the Board approve the April 2014 staffing report as presented by Administration.

April Staffing  
Report  
Janzen

**Carried.**

- 8. THAT the Board directs Administration to investigate the expansion of the Da Vinci Project (i.e. home building) throughout the Division, including adding up to one (1) Full-Time Equivalent (FTE) Journeyman to the 2014/15 school year budget.

Da Vinci  
Project  
 Taylor

**Carried.**

Pam Wieler left the meeting at 2:55 p.m.

The Board highlighted activities and meetings attended since the last Board meeting.

The Board directed Brenda Erickson to connect with Prairie Valley School Division and prepare an information report for the Board on Prairie Valley’s magnet school project.

- 9. THAT the meeting be adjourned at 3:26 p.m. The next meeting to be held on Tuesday, May 20, 2014, at 4:30 p.m., at the Prairie Spirit School Division Office, in Warman.

Adjourn  
 Pavloff

**Carried.**

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 Chairperson

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 Secretary to the Board