

Policy Number and Name: 313 Board Self-Evaluation

Policy Section: 300 Board Governance

Effective Date: November 23, 2023

Revised Date: February 24, 2025

Purpose:

The Board will endeavor to evaluate their effectiveness on an annual basis and commit to continuous Board improvement and development reflective of the findings of the evaluation.

Policy:

- 1) The Board may engage a third party to assist with the annual Board self-evaluation process.
- 2) The principles upon which the Board self-evaluation is based are as follows:
 - a) A learning organization or a professional learning community is focused on the improvement of practice.
 - b) A pre-determined process for evaluation strengthens the governance functions, builds credibility for the Board, and fosters an excellent Board-Director relationship.
 - c) An evidence-based approach provides objectivity to supplement the subjectivity implicit in any evaluation.
- 3) The components of the Board self-evaluation are:
 - a) Review of Board Role Performance
 - b) Review of Board Chair Performance
 - c) Monitoring Board-Director Relations
 - d) Monitoring Interpersonal Working Relationships
 - e) Monitoring Board Community Engagement
 - f) Review of Annual Work Plan Completion
 - g) Review of Board Motions
 - h) Review of Board Governance Policies
 - i) Creating a Positive Path Forward