

## Section 100: Strategic Direction

**Policy Number and Name:** 101 Strategic Planning

**Policy Section:** 100 Strategic Direction

**Effective Date:** November 23, 2023

**Revised Date:** March 24, 2025

**Purpose:**

The Board provides clear strategic direction for the Division, articulates a clear strategic planning process, and outlines how the Board will be engaged at each stage of strategy development.

**Policy:**

The Board will ensure the strategic planning process includes the following elements:

- 1) The Division's Strategic Plan is approved by the Board and is the foundation for all other planning.
- 2) The Board's annual calendar is designed to consider the timing of developing a strategic plan in light of the Board's annual fiscal cycle.
- 3) The strategic plan is considered a work in progress, thus is continually revised and refined.
- 4) Accountability reports on the strategic plan will be presented at public Board meetings.
- 5) The strategic plan shall be placed on the Division's website.

**Reference:**

*Adapted from:* <https://www.watsoninc.ca/news/the-boards-role-in-strategy/> (July 6, 2023)