

Section 100: Strategic Direction

Policy Number and Name: 101 Strategic Plan and Framework 2023-2026

Policy Section: 100 Strategic Direction

Effective Date: November 23, 2023

Revised Date:

Purpose:

The Strategic Plan and Framework provides the overall strategic direction for the Division for the next three years in which all policy decisions are aligned with.

1) Our Aspiration

In Prairie Spirit, students and adults learn in creative ways, embracing community as their classroom. We support one another, challenge one another, and celebrate our learning together. We are developing engaged citizens with confidence, courage, empathy, and commitment in shaping positive change. We create environments where learners can inquire, take risks, and apply their learning in the real world.

Prairie Spirit Learners

Are active participants in the classroom, school, and community where engagement and a sense of belonging are both nurtured and promoted so all students achieve their learning goals regardless of gender, culture, and race.

Prairie Spirit Readers and Writers

Have a lifelong passion for reading – be it for pleasure, learning, or growth. They are effective communicators as future scholars and citizens, expressing their written ideas and knowledge with confidence.

Prairie Spirit Mathematicians

Are effective and accurate when working with numbers, with the confidence to solve current and future problems involving mathematical concepts.

Prairie Spirit Graduates

Communicate and collaborate as active and engaged citizens, with the confidence to make choices for their future as a result of a high quality education. As Treaty people, all graduates model and practice Truth and Reconciliation.

2) Our Vision

Learners for Life

3) Our Mission

Inspiring a lifelong love of learning

4) Our Values and Principles

Learning

Developing the whole person through individualized innovative approaches in a nurturing environment fostering independence.

Inclusiveness

Accepting of all people and embracing diversity through intercultural understanding, empathy, and mutual respect.

Collaboration

Open, transparent, and honest relationships characterized by effective communication, the sharing of information, and exploration of ideas.

Leadership

Courageous and visionary leadership that inspires creative thinking and innovation; motivating others to achieve their goals.

Commitment

Our passion and focus to achieve our vision, mission, and goals with accountability.

5) Our Strategic Goals 2023-2026

a) Successful Learners

- i) Advance equitable student programming
- ii) Enhance learning supports for all students
- iii) Strengthen foundational skills in mathematics, reading and writing
- iv) Foster student mental health and wellbeing
- v) Actualize the vision and goals of *Inspiring Success: First Nations and Métis PreK-12 Education Policy Framework*

b) Safe Relationships

- i) Enhance a diverse, equitable, and inclusive environment that benefits all learners

- ii) Improve communication by engaging with students, caregivers, community, and staff
- c) Pride and Joy in Work
 - i) Enhance staff confidence by recognizing and building skills and knowledge
 - ii) Foster a caring, healthy, and safe workplace that supports mental health and wellbeing
- d) Innovative Stewardship
 - i) Increase supports through informed advocacy
 - ii) Enhance the effectiveness of operational services and infrastructure