



*Delisle Composite students reading by the "fire" in early January.  
- photo credit: Jaren Vetter*

Volume 9, Issue 1 | JANUARY 2019



### Board approves French Immersion expansion

French Immersion programming at École Traditions Elementary School in Warman will expand to include Grade 2, starting this fall. The Prairie Spirit Board of Education approved the program expansion at its meeting on January 7. École Traditions Elementary currently offers French Immersion for Kindergarten and Grade 1 students. This year, there are 28 Kindergarten students and 18 Grade 1 students in the school's French Immersion program.



*All signage at École Traditions Elementary School is in both English and French*

The French Immersion program was established at École Traditions Elementary in the fall of 2018, with the goal of expanding the grades every year, up to Grade 8 (with sufficient enrolment).

Peggy Mattila-Bains, Coordinator of Schools and Learning, presented the Board with an update on the progress of the French Immersion program. She said the entire school is supporting the French program. For example, all students have learned to sing O Canada in French.

Mattila-Bains reported that French Immersion students have significantly developed their French language skills since September.

"Their language has grown so much," she said. The school held a French Family Night for French Immersion students and their parents in the fall, which was a great success.

École Traditions Elementary students in French Immersion spend time with Core French students from Warman Community Middle School. This is a strategy to build the French language skills for students from both schools.

The recruitment of French Immersion teachers to staff this program is a focus for the Division's HR department.

"The whole school is embracing French Immersion, something they've done so beautifully," added Lori Jeschke, Director of Education.

### Board accepts Trustee resignation

The Board of Education received and approved the resignation of Trustee Garth Hetterly, Subdivision 8, at the Board's regular meeting on Monday, January 7. The resignation was submitted for personal reasons.

The schools in Subdivision 8 will be covered by two other Trustees during this vacancy:

Subdivision 8 schools	Trustee
Aberdeen Composite School	George Janzen
Allan Composite School	Dawne Badrock
Colonsay School	Dawne Badrock
Riverview Hutterite School	George Janzen

In collaboration with the Ministry, the Prairie Spirit Board has initiated a general review of the Division's subdivision boundaries.

The Division's subdivision boundaries have not been reviewed since the formation of the school division through the amalgamation of three divisions in 2006.

## Human Resources in Prairie Spirit

Jon Yellowlees, Learning Superintendent, and Bob Bayles, Deputy Director of People and Finance, CFO, presented a Human Resources update for the Board at its meeting on January 7.

Bayles provided an overview of the Division's work in the area of Enterprise Risk Management (ERM), specifically in terms of staffing. The ERM framework allows the Division to analyze potential risks and mitigate their impact on the Division, staff and students.

Bayles highlighted the need for strong succession planning for administrator positions in the Division for 2019/20. "We believe our in-school administrators are our learning leaders," added Yellowlees.

Another priority this year will be the recruitment of French Immersion teachers as the program expands at École Traditions Elementary School in Warman.

Bayles reported that the Division is projecting savings of \$43,000 in Workers' Compensation Board (WCB) premiums this year. "We're really proud of all of our staff, as we trend below the education sector average for injury loss time incidents," he explained.

Sam Dyck, Board Chair, expressed the Board's appreciation for the HR update to the Board. He noted that this is one of many areas where Prairie Spirit leads the province in excellent practices.

## Prairie Spirit Schools Foundation nominated for award

The Prairie Spirit Schools Foundation has been nominated for a WMBEXA (Warman, Martensville & Region Business Excellence Award) for Non-Profit of the Year through the Prairie Sky Chamber of Commerce.

The awards ceremony will take place on May 3 in Martensville. Congratulations on this prestigious nomination!

Prairie Spirit Schools  
**FOUNDATION**

Engaging Partners  
Inspiring Passion  
Supporting Innovation

## Prairie Spirit Board of Education



### Subdivision 1

#### Pam Wieler

Blaine Lake  
Laird  
Leask  
Waldheim  
Green Leaf, Riverbend +  
Leask Colonies



### Subdivision 2

#### Trina Miller

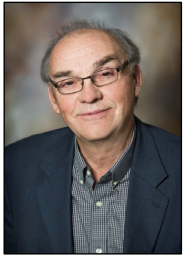
Duck Lake  
Hague  
Rosthern



### Subdivision 3

#### Ken Crush

**Board Vice-Chair**  
Borden  
Langham  
Eagle Creek + Sunnydale  
Hutterite Colonies (interim)



### Subdivision 4

#### George Janzen

Dalmeny  
Hepburn  
Osler  
Asquith, Aberdeen +  
Riverview Colony (interim)



Vacant

### Subdivision 5

Asquith  
Perdue  
Eagle Creek Colony  
Sunnydale Colony



### Subdivision 6

#### Bernie Howe

Delisle  
Pike Lake  
Vanscoy  
Willow Park Colony  
Perdue (interim)



### Subdivision 7

#### Dawne Badrock

Clavet  
Dundurn  
Hanley  
South Corman Park  
Hillcrest + Lost River  
Colonies  
Allan + Colonsay (interim)



Vacant

### Subdivision 8

Aberdeen  
Allan  
Colonsay  
Riverview Colony



### Subdivision 9

#### Bonnie Hope

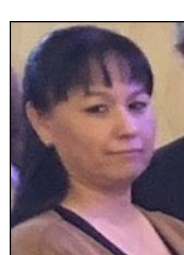
Martensville



### Subdivision 10

#### Sam Dyck

**Board Chair**  
Warman



### Subdivision 11

#### Kimberly Greyeyes

Muskeg Lake Cree Nation